

## Sommario Rassegna Stampa

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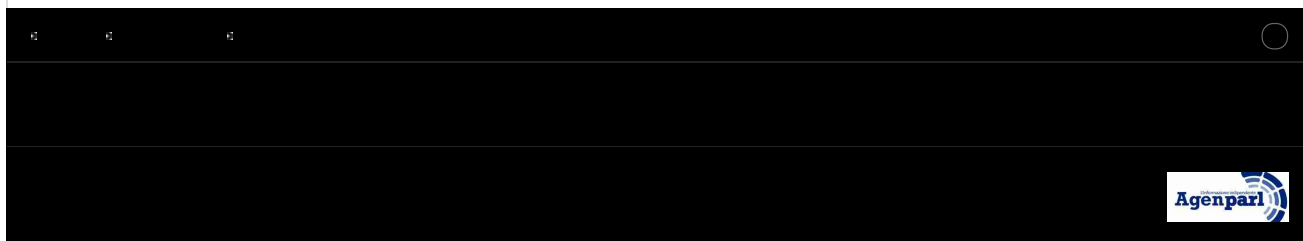


MANGIA SANO,  
INVESTI IN SALUTE



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**STABILIZZAZIONE E RISARCIMENTO**  
**APERTE LE ADESIONI AI RICORSI**  
Precariato, Scatti stipendiali  
ed Estensione contratti  
Ricorri con **ANIEF**



**CHIAMATA DIRETTA**  
Il Ds non ti ha scelto?!  
Contesti la decisione dell'Usr?!  
**Presenta richiesta di  
accesso agli atti!**  
Ricorri con Noi! **ANIEF**  
Scrivi a: [chiamatadiretta@anief.net](mailto:chiamatadiretta@anief.net)

**CONCORSO A CATTEDRA 2016**

**ANIEF Sei stato bocciato?**



Presenta la domanda  
di accesso agli atti!  
Chiedi una Consulenza e  
Ricorri con Noi!

Scrivi a: [concorso2016@anief.net](mailto:concorso2016@anief.net)

**TRASFERIMENTI**



Hai presentato la  
domanda di conciliazione?  
**Ricorri con Noi!**

**ANIEF**

Scrivi a: [trasferimenti@anief.net](mailto:trasferimenti@anief.net)

**TRATTENUTE TFR-TFS**



**RECUPERA I TUOI SOLDI!**  
**PRESENTA LA DIFFIDA**  
**PER INTERROMPERE**  
**LA PRESCRIZIONE!!**

Con **ANIEF**

**RICOSTRUZIONE CARRIERA**



Fai riconoscere PER INTERO  
**TUTTO il servizio pre-ruolo:**

**PRENDI UN  
AUMENTO!**

Ricorri con **ANIEF**



Sei stato immesso in ruolo dal 2011?

**RECUPERA IL PRIMO  
SCATTO DI  
STIPENDIO**

Invia la diffida! È un **Recorso** **ANIEF**

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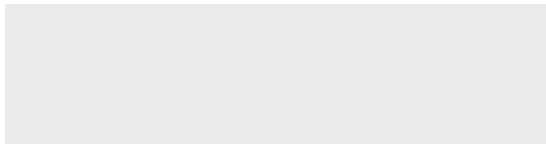
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S L • L P S R U W D Q W L G L T X H V W R D Y Y L R G L U L I R U P D 6 H W )  
S D U W L U H G D T X H O O H Q H L F R Q I U R Q W L G H O O H G R F H Q V  
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U H J R O D U L J J D J L R Q H G H O O D F K L D P D W D G L U H W W D Y H Q X W D  
G H O I D O O L P H Q W R G H O W D Y R O R F R Q W U D W W X D O H K D P F  
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6 H F R Q G R \$ Q L H I V L W U D W W D G L X Q F R S L R Q H D P S L D P H Q \  
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V H U Y L U H D L G R F H Q W L F D Q G L G D W L H V F O X V L Y D P H Q W H  
S U R S U L R & 9 H D F T X L V L U H L Q I R U P D J L R Q L X W L O L S H U  
G L Y H U V H V F X R O H ( Q R Q D Y U H E E H G R Y X W R D Y H U H  
F R Q F R U V X D O H S H U F K p L G R F H Q W L Q R Q G H Y R Q R G L P R V \  
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, O V L Q G D F D W R F K H U L Q Q R Y D L O P R Q L W R D L G L U L J H Q W L  
H Y L W L Q R I R U P H I D Q W D V L R V H G L U L F H U F D G H L G R F H Q W L  
G L V S R V L J L R Q H L O S U R S U L R X I I L F L R G L F R Q V X O H Q J D S H U Y D  
G H L S U L Q F L S L G L S D U L W j G L D F F H V V R D O S X E E O L F R L P S L F  
U D J L R Q H Y R O H J J D P H U L W R W U D V S D U H Q J D H S X E E O L F L  
L Q G L Y L G X D J L R Q H G H L G R F H Q W L V H O H J L R Q D W L G D G L U I  
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WHQWDWLYR PDOGHVWUR GHOOD /RPEDUGLD GL SURFHGH  
WLSR DJLHQGDOH QRQ PROWR GLYHUVH GD TXHOOH FK  
VYROJHQGR QHOOH QRVWUH VFXROH FRQ O¶DJJUDYDQWH  
6WDWR LWDOLDQR D VHOHJLRQDUH GHL GRFHQWL ± FRQFO  
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HTCPEGUG C OD KIKKVCVC CNNTKRLGUCVPCOCPVAGQEQOG NG OKINKCKC FK RTGECTK UYQTKK  
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6GTOKPCVC NTSRUEEWFQNNR QUVWPKXGTUKVCTKG FK URGEKCNK\VC\KQPG RGT CEEGFGTG CN OQPFQ  
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KPUGIPCVK EJJ JCPPQ RCTVGEKREVTQ TUNDEURE RTUC UVKC HCEGPFQ CESWC FC  
VVVVG NGEBOBVKGVKQKQPKCVQ PGNNG WNVKOG UGVVKOCPG FC FKXGTUG UKING UKPFCECNK

,N ECUQ FK \$PVQPGNNC 5EKRICHPEE \$WUTGDBNGOOC IEMFKRTVCK FQPGC  
UETKVVC FCNNC EQOOKUUKQPS BVCOEPEVFKEGVCPVCKRGTKECT RCTVG FK WPC  
EQOOKUUKQPG IKWFKEWVGRFEEQ RCTCFQUUQ V0QP FXGXQ XCNWVCTG K ECPFKFCVK FGNNC OKO  
ENCUUG FK EQPEQTUQ Q JC XQNWVQ URGEKHKECTG NC FKTGVVC KPVGTGUUCVC Q OC SWGNK EJJ  
HTCPEGUG EQOG NKPIWC UVTCPKGTC /C RGT OG PQP HC FKHHGTGPAIC \*K• NTKFGC FK IKWFKECTG W  
XC IK1 HKIWTKCOQEK FQRQ NTWOKNK\KQPG FK PQP CXGT RCUUCVQ NQ UETKVVC 0QP PCUEQPFQ  
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5GORTG KP .KKWUBCPINPKV FK UQUVGIPQ CNFQOUEWQWMOV O GAFKUGVVCV & 1/K(00,156,106,  
FGNNC TGCNV• ,P RCTVGEKRCPPQ CNNQ UETKVVC K RQVVK FKURQPKDKNK CRCTGPGVGOGPGV UQ  
RCUUCVQ UQNQ KP /CEEIGUBEQOENKPSWKNKGBECPICWGPAG GF GTTQTK  
.CEQOOKUUKQPG IKWFKECVTKEG XKGGP EZZRMS• VCVGPMGRUUDIPQVCC RTOXC  
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. C 4GFC\KQVQRK KPXCFCPPQ 4Q  
GOGTIGPIC PGNNC ECRKVCNG  
, P IGPBTCNG C PQP EQPXXKLEBTRIQ WIKVCEBCRW GKNQ WFK EQPEBKTCKC N  
SWCNG JCPPQ RUCNQERKRTUVQPG IK CDKNKVCVZG CUNQFK FEUGIPC DPPPSEM 4QVVRK KPXCFCPPQ 4QO  
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INK CNVTK CURKTCVPK FQEGPVK CPEJG NQTQ QIIK UECTVCVK CXGXCPQ UWRGTCVQ NG UGNG\KQP  
QTICPK\CVG FCNNG 7PKXGTUKV &QOG UK HC C RGPUCTG EJG QIIK UKCPQ FKXGPVCVK SWCUK VW  
3WCNEQUC PQP JC HWP\KQPCVQW &QOG FKOQUVTC RTQRTKQ NC RTQRQUVC FK RTGPFGTG RCTVG  
EQOOKUUKQPG IKWFKECVTKEG C EJK PQP ¥ UVCVQ TKVGPVWQ KFQPGQ CNNC RTQXC UETKVVC

.COGFKC FGK PQP COOGUUK CINK QTCNK ¥ UWRGTKONCOQNTQUQ EKQPERVQVG FGN  
FGNNC ENCUUG FK EQPEQTUQ FK )KONQOQEMK GEQPEQATG WOC PG U PWPQ ¥ UVCVQ  
RTQOQUUQ 5GORTG KP &CNCDTKC PWOGTK DCUUKU5KONQPGNNG FKUEKRKPG NGVVGTCTKG UW  
RCUUCVQ UWK RQUVK OGUUKG, FOCPEKINFCSEKQ QEEKCVK

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FGNNC FKFCVVKEC G PGN UCRGT IGUVKGTG WPC ENCUUG FK CNWPPK ,PXGEG UK ¥ VTCUHQTOCVQ K  
XGTKHKEC FGNNG FKUEKRKPG CPFPCFQ C ECXKNNCTG UW EQPQUEGPIG IK CORKCOGPVG CHHTQP  
UKC CNNT7PKXGTUKV UKC KP UGPQ CK EQTUK FK CDKNKVC\KQPG C PWOGTQ EJKWUQ UXQNVK G UW  
HKPCNG 8KGGP FC EJKGFGTUK C EJK RQUUC IKQXCTG SWGUVC SJVTCIG FGINK KPPQEGPVKT XKUV  
CNVC RGT EUCPTWOPNDGUGORTG NQTQ K FQEGPVK TGURKPVK C RTGPFGTG KP ECTKEQ NG ECVVGF  
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&KLXGHQGR TXHVWR EDQQHU VFRUUHQGR TXHVWD SDJLQD FOLFFDQGR VX XQ OLQN R S
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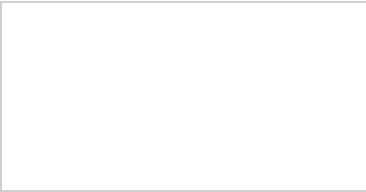
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6HPSUH SL» FROORTXL SUHYLVWL FRQ XQ PRGXV
RSHUDQGL GLVFXWLELOH H FKH LQGDJD QHOOD YLWD SULYDW
GHL FDQGLGDWL DQGDQGR ROWUH OH JLç GLVFULPLQDWRULH
LQGLFDJLRQL PLQLVWHULDOL LQ &DODEULD XQ LVWLWXWR
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GD SDUWH GHOOÏDVSLUDQWH LQ XQ OLFHR 6FLHQWLILFR LO
)UDQFHVFR 9HUFHOOL GL \$VWL VL FKLHGH OÏHVSRLVJLRQH GL XQ PRGXOR HVWUDW'
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&îª LO FDVR GL XQ /LFHR GL 5RPDQR GL /RPEDUGLD FKH FKLHGH WUD L WLWROL SHU
VSHFLILFR GL DJJLRUQDPHQWR JHVWLWR GDOO 867 %HUJDPR VX DOWHUQDQJD VFXROD
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FRORUR FKH VWDQQR FKLHGHQGR LO &9 FRUUHGWR GD XQ YLGH R GL SUHVHQWJLRC
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\$QLHI ULFRUGD FKH OH OLQHH JXLGD HPDQDWH GDO 0LXU FRQIRUWDWH GDOOH )DT P  
DPSLDPHQWH FKLDULWR FRPH LO FROORTXLR LQ SUHVHQJD R YLD LQWHUQHW GHEED  
FDQGLGDWL HVFOXVLYDPHQWH SHU LOOXVWUDUH LO SURSULR &9 H DFTXLVLUH LQIRU  
VFHJOLHUH WUD OH GLYHUVH VFXROH ( QRQ DYUHEEH GRYXWR DYHUH DOFXQ YDOR  
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FROORFDWL QHJOL DPELWL WHUULWRULDOL LQ FKLDYH DJLHQGDOLVWD VWD VXSHUDQ  
TXDQWR FL ULJXDUGD QRQ SRVLDPR FKH ULEDGLUH OD QRVWUD LQWHQ]LRQH GL FRI  
WXWWL TXHL FDLV LQ FXL QRQ VLD VWDWD ULVSHWWDWD OD OHJLWWLPLWç FRVWLWX  
QHO 3WRI &îª LO SUHFHGHQWH VX TXHVWR WHPD GHOOD &RQVOWD FKH KD VWUR  
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VWDQQR VYROJHQGR QHOH QRVWUH VFXROH FRQ OÍDJJUDYDQWH FKH VWDYROWDª  
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VFXROD FKH VL VWDQQR VRWRSRQHQR D GHL FROORTXL FKH KDQQR SRFR D FKH Y  
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GLVFXWLELOL &L VRQR GLULJHQWL VFRODVWLFL FKH LQGDJDQR VXOOD YLWD SULYDW  
OÍRELHWWLYR GL DYHUH GHL ILJOL R OD QHFHVVLWç GL DVVLVWHUH XQ SDUHQWH PD  
FKH YDOLGR SHU ULWHQHUH OÍLQVHJQDQWH QRQ LQ JUDGR GL ULFRSULUH OD FDWWH  
PDQDQR L SUHVLGL FKH YHULILFDQR OH FRPSHWHQJH GHL FDQGLGDWL FRPH VH VL W  
FRQFRUVR H DOWUL DQFRUD FKH FKLHGRQR WLWROL GL VWXGLR FKLDUDPHQWH OLPLV  
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\$QFKH L JLRUQDOL VRQR WHPSHVWDWL GDOOH VWHVVH GHQXQFH ð'HFLQH H GHFLQH  
VFULYH RJJL 2UL]RQWH 6FXROD FKH SDUOD GL ðXQ PRGXV RSHUDQGL QRQ FRQIRUPH  
VRQR OH LQGLFD]LRQL PLQLVWHULDOLÑ JLXQJRQR LQ UHGD]LRQH GL LUHJRODULWç  
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FXL LO GLULJHQWH VFRODVWLFR KD VFULWWR QHUR VX ELDQFR DOO DUWLFROR FK  
GHOH FDQGLGDWXUH LO ' 6 KD IDFROWç GL SURFHGHUH ROWUH FKH DOOÍDQDOLVL  
GHOOÍDVSLUDQWH FRQ XQ FROORTXLR LQGLYLGXDOH LQ SUHVHQJD 'L WDOH HYHQWX  
GDWD FRPXQLFD]LRQH DL GRFHQWL VHO]LRQDWL SHU WDOH PRGDOLWç 6DUç FRPXQT  
OÍHVSRLV]LRQH GL XQD EUHYH OH]LRQH IURQWDOH GD SDUWH GHOOÍDVSLUDQWH TX  
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)UDQFHVFR 9HUFHOOL GL \$VWL DG HVHPSLR ðGRYH LO GLULJHQWH KD ULFKLHVWR  
XQ PRGXOR HVWUDWWR D VRUWH WUD TXHOOL SRSRVWL GD XQD FRPLVLRQHÑ 3HU  
WDQWH VHJQDOD]LRQL GL GLULJHQWL FKH KDQQR LQGLFDWR FRPH FULWHULR ðDYHU  
GD ORUR GLUHWWDÑ 2SSXUH Fîª LO FDVR GHO /LFHR 'RQ 0LQDQR 5RPDQR GL /RPEDUC  
WUD L WLWROL SHU OD \$ XQ FRUVR VSHFLILFR GL DJJLRUQDPHQWR JHVWLWR GDOO  
DOWHUQDQJD VFXROD ODYRUR FRQ FHUWLILFD]LRQH \*LXVWDPHQWH XQ OHWWRUH GH  
FRPH VLD SRVLELOH FKH XQ GHSRUWDR GDOOD 6LFLQD DOOD SURYLQFLD GL %HL  
IUHTXHQWDUH SUHFHGHQWHPHQWH LO &RUVR GL DJJLRUQDPHQWR D %HUJDR"

\$QLHI ULFRUGD FKH FL VRQR GHL SUHVLGL FKH FKLHGRQR HVSUHVVDPHQWH GL DYHU  
LVWLWXWR XQD ðIHUWLOH DWWLYLWç GLGDWWLFDÑª DFFDGXWR LQ 3XJOLD RSSXUH  
UHVWULQRQR D ORUR SLDLPHQWR L WLWROL GL ODXUHD SHU OÍDFHVVR DJOL LQVH  
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OÍLQVHJQDPHQWR GHOOD FODVVH GL FRQFRUVR \$ DOOH PHGLH ,WDOLDQR 6WRULD  
\*HRJUDILD SURGXFHQR XQD FKLDUD GLVFUDVLD ULVSHWWR DOOD QRUPDWLYD FKH L  
GRFHQJD 3HU QRQ SDUODUH GL FRORUR FKH VWDQQR FKLHGHQR LO &9 FRUHQDWR  
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6HPSUH OD ULYLVWD VSHFLDOLJJDWD VL FKLHGH ÆVH JOL LVSHWWRUL FKH VDUDQQR P  
LQ JUDGR GL FRQWUROODUH WXWWL JOL DYYLVL H OD ORUR FRHUHQJD FRQ LO 372) F  
VLDPR RFFXSDWL PDUJLQDOPHQWH PD FKH UDSSUHVHQWD XQR GHL SUREOHP L SL» LPS  
TXHVWR DYYLR GL ULIRUPD 6H WXWWL L VRSUXVL D SDUWLUH GD TXHOOH QHL FRQI  
UHODWLYDPHQWH D PDWHUQLWç H FRQJHGL VDUDQQR YHUPHQWH SXQLWL /D PDQFE  
UHJRODULJJD]LRQH GHOOD FKLDPDWD GLUHWWD YHQQWD PHQR D VHJXLWR GHO IDOOL  
FRQWUDWXXDOH KD PRVWUDWR WXWWL L VXRL OLPLWLÑ

6HFRQGR \$QLHI VL WUDWWD GL XQ FRSLRQH DPSLDPHQWH SUHYLVWR \$ SRFV VRQR \  
OLQHH JXLGD HPDQDWH GDO 0LXU QHOOH VFRUVH VHWLWPDQH FRQIRUWDWH GDOOH  
DYHYDQR FKLDULWR FRPH LO FROORTXLR LQ SUHVHQJD R YLD LQWHUQHW GHEED VHI  
FDQGLGDWL HVFOXVLYDPHQWH SHU LOOXVWUDUH LO SURSULR &9 H DFTXLVLUH LQIRU  
VFHJOLHUH WUD OH GLYHUVH VFXROH ( QRQ DYUHEEH GRYXWR DYHUH DOFXQ YDOR  
SHUFK« L GRFHQWL QRQ GHYRQR GLPRVWUDUH GL DYHUH FRPSHWHQJH

,O VLQGDQDWR FKH ULQQRYD LO PRQLWR DL GLULJHQWL VFRODVWLFL SHUFKª HYLWLC  
ULFHUFD GHL GRFHQWL KD JLç PHVVR D GLVSRVL]LRQH LO SURSULR XIILFLR GL FRQV)  
ULVSHWWR GHL SULQFLSL GL SDULWç GL DFFHVVR DO SXEOLFR LPSLHJR LPSDU]LDOLV  
PHULWR WUDVSDUHQJD H SXEOLFLWç GHJOL DWWL GL LQGLYLGXD]LRQH GHL GRFHQW  
GLULJHQWL VFRODVWLFL D VHJXLWR GHOOD YLVLRQH GHO FXUULFXOXV YLWDH H GHO

Æ3XUWURSSR OD SHUVRQDOLJJD]LRQH GHOOH VHOH]LRQL GHL GRFHQWL FROORFDWL Q  
VWD VXSHUDQGR OD IDQWDVLD È VSLHJD 0DUFHOOR 3DFLILFR SUHVLGHQWH QD]LRQD  
FRQIHGHU DOH &LVDO È H SHU TXDQWR FL ULJXDUGD QRQ SRVLDPR FKH ULEDGLUH OI  
GL FRLQYROJHUH LO 7DU LQ WXWWL TXHL FDLV LQ FXL QHOOD VFHOWD QRQ VLD VDW  
FRVWLWX]LRQDOH H TXDQWR LQGLFDWR QHO 3LDQR WULHQQDOH GHO RIHUWD IRUPD  
&ROHJLR GHL GRFHQWL &ª LO SUHFHGHQWH VX TXHVWR WHPD GHOOD &RQVXOWD  
FDVV´ LO WHQWDWLYR PDOGHVWR GHOOD /RPEDUGL GL SURFHGHUH D VHOH]LRQL G  
PROWR GLYHUVH GD TXHOOH FKH RUD VL VWDQQR VYROJHQGR QHOOH QRVUH VFXR  
FKH VWDYROWDª OR 6DWR LWDOLDQR D VHOH]LRQDUH GHL GRFHQWL È FRQFOXGH 3E  
GLYHUVH LQ EDVH DOOÏDQQR GÏDVVXQ]LRQH DOOD SURYLQFLD FKH VL FKLHGH H RUD  
VFRODVWLFR GL WXUQRÑ

3HU VHJQDOD]LRQH R VHJQDOD]LRQL L GRFHQWL LQWHUHVVDWL SRVVRQR VFULYHUH  
FKLDPDWDGLUHWWD#DQLHI QHW

DJRVWR

8IILFLR 6WDPSD \$QLHI

ZZZ DQLHI RUJ

**,VFULYLWL DOOD QHZVOHWWHU GL 2UL]JRQWH6FXROD**

5LFHYL RJQL VHUD QHOOD WXD FVHOOD GL SRVWD XQD H PDLO FRQ WXWWL JOL DJJ  
QHWRUN GL RUL]JRQWHVFXROD LW

DJRVWR

**&KDDPDWD\$@WUHWQIBZV**

**9HUVLRQH  
VWDPSDELOH**

+RPH ODLOLQJ OLYW  
(QJOLVK &HUF)

3UHVHQWD]LRQH  
&RPXQLFDWL VWDPSD  
\$UFKLYLR QRWLJLH  
\$UFKLYLR QHZVOHWWHU  
5VV IHGG

TXRWGLDQRGR OUVHESR %RQDFLQD

,VFULYLWL JUDWLV DOOD  
6HJQDOD DG XQ DPLF  
)DFHERRN  
7ZLWWHU

QHZV GDOO PDUJR

&(5&\$ ,1 9\$&&\$5, 1

&RPSLODUH XQR R S  
HIIHWXDUH OD ULF  
VX FHUF

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WXWWL

\$112 0(6(

WX WXWW

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FHU

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\*LDSSRQH 'LHFL IUDQFREROOL  
,WDOLDQL XQ SRSROR GL FROOH  
/D IXWXUD VDQWD ULFRUGDWD  
9DVWR VL SUHSDUD  
\*LJDQWRJUDILH GHQWUOODWH  
:DOODFH H \*URPLW LO ELV  
È O-RUD GHL PLQLRQ  
, SULPL PHGDJOLDWL

'\$// \$=,(1'

3L• FRQYHQLHQWH FRPSUDUH O  
%XRQH YDFDQJH GDOO-DJLHQGD

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SHU O.,WDOLD  
3URJUDPL  
HOHQFR DJJLRUQDWR DO  
DJRVWR  
QHOOR VWXGLR 1HUYL  
,WDGDDQ O D UODWL FOPR  
ORVWUH HG HYHQWL  
HOHQFR DJJLRUQDWR DO  
DJRVWR  
LEUL LQ DJRVWR  
)DWH XQ LQLJLDWLQD" \$QQ

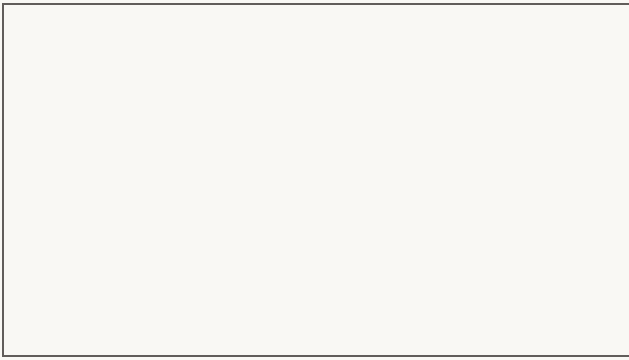
&+,8685\$ (67,9\$

8IILFL FKLXVL GD OXQHGU  
DJRVWR D PHUFROHGU  
DJRVWR LQFOXVL  
1HO SHULRGR GL FKLXVX  
FRPXQTXH SRVLELOH LQ  
JOL RUGLQL FKH YHUUDC  
LQ RUGLQH GL DUULYR DC  
ULDSHUWXUD  
%XRQH YDFDQJH D WXWW

UHSDUWR ILODWHOLD  
UHSDUWR OLEUL

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/R VSRUWHOOR q VRWWR VIUDWWR QDVFH OD S  
,LQLJLDWLQD LQWHUQHW ULJXDUGDO-XIILFLR SRVWDOH GL 3RVLWDQR  
GHO VLQGDVWR )DLOS &LVDO  
SDJLQD GL )DFHERRN VRVWHQXWD GDOOD )DLOS &LVDO SHU SUHV  
3RVLWDQR 6DOHUQR VLWXDWR LQ YLD 0DUFRQL H FKH ULVFKLD GL FKI  
UD]LRQDOL]D]LRQH FLRq GL WDJOL GHFLVL GDOOD VRFLHWj JXLGDWD GD )L  
3,0 7ULEXQDOH GL 6DOHUQR FRQ XQ SURYYHGLPHQWR GHO OXJOLR  
LQROWUDWD D VXR WHPSR GDOOD SURSULHWj GHOOR VWDELOH' VSLHJD LC  
\*ULOOR (JOL KD VROOHFLWDWR XQ LQFRQWR FRQ OD ILODDH GH  
FRQYRFD]LRQH q VWDWD ILVVDWD SHU LO DJRVWR DOOH RUH  
/H DWXWDOL FDUHQJH GHOOD VWXWWXUD H O'DOWHUQDWLQD GL ODVFL  
O'HVLVWHQJL IXWXUD GHOOR VSRUWHOOR' ,O VLQGDVFR 0LFKHOH 'H /XF  
FRPLQFLDWD , FLWWDGLQL H L ODYRUDWRUL SRVWDOL GL 3RVLWDQR PHULW  
HURJDWL HG XVXIUXLWL'



,Q JLRFR F1q LO IXWXUR GHOOD VHGH

/D SDJLQD FUHDWD SHU IDU FRQRVHUH LO SUREOHPD

7UD L SUHFHGHQWL DSSURGDWL VX )DFHERRN L GLVHUYLJL

KRPH DUFKLYLR QRWHLVLRQH VWDVSDOOD OD QRWL