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LA VERTENZA MERCOLEDÌ L'INCONTRO CON LE SEGRETERIE REGIONALI: «GARANTIRE CONTINUITÀ ANCHE AL PERSONALE PRECARIO»

Nuove gare per i bus, Giannini convoca i sindacati

● **BARI.** L'assessore regionale ai Trasporti, Gianni Giannini, ha convocato per mercoledì le segreterie pugliesi di Filt Cgil, Fit Cisl, Ultrasporti e Faisa **Cisal** circa le imminenti gare di bacino per i servizi su gomma. I sindacati sono infatti preoccupati per la tenuta dei livelli occupazionali: oggi - è la posizione espressa in una lettera inviata a Giannini negli scorsi giorni - gli attuali gestori utilizzano anche personale a tempo determinato e interinale cui dovrà essere offerta la garanzia della continuità dei contratti, applicando le clausole di salvaguardia.

Le gare di bacino, gestite dalla Città

metropolitana e dalle ex Province, dovranno assegnare i servizi sulla base dei Piani che sono stati predisposti o sono in corso di predisposizione. Ciascuna ex Provincia può determinare autonomamente anche i lotti di gara, che - per quanto sta avvenendo - sembrerebbero essere modellati sulla base delle esigenze delle società pubbliche attuali affidatarie dei servizi. I sindacati chiedono però che vengano offerte garanzie occupazionali, prevedendo esplicitamente nei bandi di gara le relative clausole di garanzia.

Ma sul tavolo c'è anche la preoccupazione relativa alle nuove restrizioni

annunciate dall'Agenzia nazionale per la sicurezza ferroviaria. Dal 6 agosto, come raccontato dalla «Gazzetta», la linea Sud-Est verrà sottoposta a pesanti limitazioni per via del mancato adeguamento alle norme di sicurezza europee: dall'obbligo di mantenere la velocità massima di 50 all'ora (cui finora si ovviava con il doppio macchinista, che permetteva di arrivare fino a 70), alla procedura di «stop and go» per i passaggi a livello non automatizzati. Disposizioni che in alcuni casi, e soprattutto in Salento, potrebbero comportare un raddoppio dei tempi di percorrenza. *[m.s.]*



«La Doria non deve andare via»

Dopo la scelta fatta per Acerra i sindacati temono ridimensionamenti anche nell'Agro e nell'Irno

Da Acerra ad Angri, la vertenza dei lavoratori La Doria rischia di scoppiare anche nel Salernitano.

Dopo la decisione dei manager dell'azienda dell'Agro di voler lasciare lo stabilimento napoletano per approdare a Parma, infatti, c'è timore che la crisi, seppur in modo minimo, possa interessare le maestranze salernitane impegnate tra Angri, Sarno e Fisciano.

Per questo a chiedere chiarezza al vicepremier **Luigi Di Maio**, già interessato al caso, sono le parti sociali del territorio.

Da qui, la richiesta dei sindacati al ministro del Lavoro di guardare alla questione in modo globale, per evitare che la vertenza possa estendersi dopo l'estate.

«Sono preoccupato non poco per le sorti dei lavoratori salernitani dell'azienda di Angri. Se ad Acerra i riflettori sono accesi da mesi, qui, invece, tutto tace e dal mio punto di vista non è una cosa positiva», ha spiegato **Luigi Vicinanza** della **Cisal** provinciale. «Resta il dato di fatto dei fondi che hanno



L'ingresso dello stabilimento angrese della "Doria"

permesso di ammodernare gli stabilimenti del gruppo nel Salernitano, ma c'è il silenzio più assoluto su un'eventuale decisione di trasferire i lavoratori di Angri, Sarno e Fisciano nel caso in cui la decisione di Parma dovesse diventare definitiva».

Da qui, la decisione di appellarsi al ministro Di Maio: «Nelle scorse settimane, in un incontro pubblico, a Casal di Principe ha preso le difese degli operai spiegando che la Do-

ria non può andare via da Acerra. Questo è quello che vogliamo anche noi nel Salernitano, ma prima di tutto vorremmo capire qual è la reale situazione occupazionale nel gruppo. Stiamo parlando di un colosso nel nostro territorio, che porta avanti il Pil della nostra provincia. Ma questo non deve far sentire impunito nessun imprenditore. Le regole vanno rispettate da tutti, anche dai giganti dell'economia. Ecco perché vorremmo che Di Maio,

magari compulsato dai propri attivisti locali e dai parlamentari salernitani, possa interessarsi anche alle maestranze di Angri, Sarno e Fisciano. Nessuno stabilimento deve essere chiuso, Acerra compreso, e soprattutto nessun operaio deve essere costretto a lavorare in condizioni precarie».

Spiega ancora con nettezza il sindacalista della **Cisal**: «Siamo sicuri che La Doria ha a cuore le sue attività e il benessere delle sue maestranze, ma per quest'ultimo aspetto stiamo facendo i conti con un silenzio che rende difficile portare avanti anche l'attività sindacali. Oltre gli accordi con le associazioni di categoria e i tavoli di facciata esiste la concretezza. Sarebbe bello vederla da una ditta che dovrebbe essere un esempio in tutta la Campania».

Sul caso stanno attivando le procedure del caso anche le segreterie confederali di Cgil, Cisl e Uil. Una situazione delicata che continua a destare preoccupazioni.

Domenico Gramazio

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OXQHGU OXJOLR

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7DFFXLQR VHWLWLPDQDOH OXQHGL
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4XLULQDOH LO SUHVLGHQWH GHOOD 5HSXEEOLF 6HUJLR ODWWDUHOC
YLVLWD GL 6WDWR LQ *HRUJLD

&DPHUD LO SUHVLGHQWH 5REHUR)LFR YLVLWD OD &DVD &LUFRRGDUL
GL 1DSROL 3RJLURHDOH RUH 1DSROL
3UHVHQWDLRQH GHO OLEUR (DGHVVR OD SDOOD SDVVD D PH 0DODYLWD
VROLWXGLQH H ULVFDWWR QHO FDUFHUH GL \$QWRQLR ODWWRQH RUH

&DPHUD \$XOD 'LVFXVVLQRH VXOOH OLQHH JHQHUDOL GHO GHFUHR
UHFDQWH XOWHULRUL PLVXUH XUHJQL D IDYRUH GHOOH SRSRODJLRQL
WHUULWRUL GHOOH 5HJLRQL \$EUXJRR /DJLR 0DFKH HG 8PEULD LQWHU
GDJOL HYHQWL VLVPLFL YHULILFDWLVL D IDU GDWD GDO DJRVWR
'LVFXVVLQRH VXOOH OLQHH JHQHUDOL GHOOH PRJLRQL FRQFHUQHQL
YROWH DG LPSOHPHQWUHU LO UHGGLWR GL LQFOXVLRQH 'LVFXVVLQRH
OLQHH JHQHUDOL GHOOD PRJLRQH FRQFHUQHQWH LQLJLDWLYH YROWH D
LO ULHQWUR GHOOH LPSUHVH LWDOLDQH FKH KDQR GHORFDOLJJDWR O
SURGXJLRQH DOO HVWHUR GDOOH RUH

&DPHUD FRPLVVLQRH)LQDQJH LQ FRQJLXQWD FRQ /DYRUR
'LVSRLJLRQL XUHJQLW SHU OD GLJLWD GHU ODYRUDWRUL H GHOOH LPSUHVH
GHFUHR 'LJLWD RUH
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7DFFXLQR VHWLWLPDQDOH OXQHGL
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5RPD ,VWDW &RPPHULR HVWHUR H SUHJL DOO LPSRUW 0DJJLR

5RPD OD -RKQ &DERW 8QLYHUVLW\ -&8 IUD OH SLX JUDQGL
XQLYHUVLWD DPHULFDQH G (XURSD FRQ VHGH QHO FXRUH GL 5RPD D
7UDVWHYHUH RUJDQLJJD XQ 2SHQ 'D\ FRQ LO GLEDWLLWR
&RPSHWQHJH LQQRWDWLYH LO ODYRUR FKH WL DVSHWWD 0DQDJHU HG
HVSHUWL DSURQR XQD ILQHVVUD VXOOH IXWXUH LQQRWDJLRQL QHO FDPSSR
DJLHQGDH H VL FRQIURQWDQR FRQ VWXGHQWL ULFHUFDWRUL H DGGHWWL
DL ODYRUL ,Q SDUWLFRODUH SDUWHFLSDQR \$QJHOD 3DODGLQL
GLUHWULFH 5LVUVH XPDQH (PH GHOOD -RKQVRQ -RKQVRQ 0LFKH OH
5LHOD YLFHSUHVVLGHQWH 9HUWLFDO 6ROXWLRQV GL 2OLYHWWL ,OLDQD
7RWDUR +HDG RI 3HRSOH 'HYHORSPHQW GL (QHO *URXS 3LHWUR
3DJLQLQL SURIHVVURH GL %XVLQHVV \$GPLQLVWUDWLRQ H IRQGDWRUH GL
&RPSHWUH 0RGHUD \$QWRQHOD 6DOYDWRUH GRFHQWH GL 0DUNHWLQJ H
GLUHWWRUH GHO &DUHHU 6HUFLHV GHOOD -&8 \$XOD 0DJQD 5HJLQD
*XDULQL &DPSXV 9LD GHOOD /XQJUD RUH

5RPD 8QLYHUVLWD /D 6DSLHQJD 5HODJLRQH VXOO DWLWLYLWD
VYROWD GDOO \$UELWUR %DQFDULR ILQDQJLDULR QHO &RQFOXGH
,XLJL)HGULFR 6LJQRULQL 9LFH 'LUHWWRUH *HQHUDOL GHOOD %DQFD
G ,WDOLD 3LDJJDH \$OGR 0RUR \$XOD &DODVVR GHOOD)DFROWD GL
*LXULVSUXGHQJD RUH

5RPD)DFROWD GL ,QJHQHULD 3ULPR LQFRQWR
GHO LQLJLDWLYD \$PHQWH IUHVFD VXO WHPD &UHVFLWD H /DYRUR
,QWHUYLQH WUD JOL DOWUL &DUOR &RWWDUHOOL HFRQRPLVWD HG H
FRPLVVDULR DOOD UHYLVLQRH GHOOD VSHVD SXEEOLF 6DQ 3LHWUR LQ
9LQFROL RUH
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3XRL ULFHYYHUH
PDLO QHL JLRUQ
OD QHZVOHWWI
5HJLRQL LW FKH
SXEEOLF GRFXP
QRWLJLH VXO
GHOOH DXWRG
GHOOH UHJLRQL

3HU LVF LQLOLH B W E X

\$JLURQDWL
DQFKH VX
)DFHERRN
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VXOD SDJLQD)%
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2SSXUH VHJX
#UHJLRQLBLW
7ZLWWHU

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4XLULQDOH LO SUHVLGHQWH GHOOD 5HSXEEOLF 6HUJLR 0DWWDUHOOD LQ
 YLVLWD GL 6WDWR LQ *HRUJLD

&DPHUD LO SUHVLGHQWH 5REHUR)LFR DOOD SURLH]LRQH GHO GRFXILOP
)XRUL IXRFR 2UH &DPHUD GHL GHSXWDWL \$XOD GHO 3DOD]JR GHL
 *UXSSL 3DUODPHQWDUL

&DPHUD \$XOD VHJXLWR HVDPH GHO GHFUHWR 7ULEXQDOH GL %DUL
 VHJXLWR HVDPH GHFUHWR OHJJH UHFDQWH XOWHULRUL PLVXUH XUJHQWL D IDYRUH
 GHOOH SRSROD]LRQL GHL WHUULWRUL GHOOH 5HJLRQL \$EUX]JR /DJLR 0DUFKH
 HG 8PEULD LQWHUHVVDWL GDJOL HYHQWL VLVPLFL YHULILFDWLVL D IDU GDWD
 GDO DJRVWR PR]LRQL FRQFHUQHQL LQL]LDWLH YROWH DG
 LPSOHPHQWUDH LO UHGGLWR GL LQFOXVLRQH PR]LRQH FRQFHUQHQL LQL]LDWLH
 YROWH D IDYRULUH LO ULHQWR GHOOH LPSUHVH LWDOLDQH FKH KDQQR
 GHORFDOL]DWR OD SURGX]LRQH DOO HVWHUR

&DPHUD FRPPLVLRQH \$IIDUL FRVWLWX]LRQDOL LQ FRQJLXQWD FRQ
 3ROLWLFKH 8H \$XGL]LRQH GHL UDSSUHVHQWDQWL GL \$VVRDUPLHUL
 GHO \$VVRFLD]LRQH QD]LRQDOH SURGXWRUL DUPL H PXQL]LRQL VSRUWLYH H
 FLYLQL \$13\$O H GHO &RQVRU]LR DUPDROL LWDOLDQL &21\$50,
 QHO DPDLWR GHO HVDPH GHOR VFKHPD GL GHFUHWR OHJLVODWLYR UHFDQWH
 DWWXD]LRQH GHOOD GLUHWWLYD 8(FKH PRGLILFD OD GLUHWWLYD
 &((UHODWLYD DO FRQWUROOR GHO DFTXLVL]LRQH H GHOOD
 GHWHQ]LRQH GL DUPL RUH

&DPHUD FRPPLVLRQH *LXVWL]LD LQ FRQJLXQWD FRQ)LQDQJH
 \$XGL]LRQH GHO SURIHVVUR *LXVSSH 0DULD %HUUXWL FRPSRQHWH GHOOD
 &2162% QHO DPDLWR GHO HVDPH GHOR VFKHPD GL GHFUHWR OHJLVODWLYR
 UHFDQWH QRUPH GL DGHJXDPHQWR GHOOD QRUPDWLYD QD]LRQDOH DOO
 GLVSRVL]LRQL GHO UHJRODPPHQWR UHODWLYR DJOL DEXVL GL PHUFDWR RUH

&DPHUD FRPPLVLRQH %LQDQFLR 5HQGLFRQR JHQHUDO
 GHO \$PPLQLVWUD]LRQH GHOR 6WDWR SHU O HVHUF]LR ILQDQ]LDULR
 'LVSRL]LRQL SHU O DVVHVWDPHQWR GHO ELQDQFLR GHOR 6WDWR H GHL
 ELQDQFLR GHO \$PPLQLVWUD]LRQL DXWRQRPH SHU O DQQR ILQDQ]LDULR
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7DFFXLQR VHWLWLPDQDOH PDUWHGL
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&DPHUD FRPPLVLRQH &XOWXUD LQ FRQJLXQWD FRQ ,VWUX]LRQH 6HQDWR
 6HJXLWR GHO DXGL]LRQH GHO 0LQLVWR GHL EHQL H GHOOH DWLWLYD
 FXOWXUDOL \$OEHWUR %RQLVROL VXOOH OLQHH SURJUDPPDWLFKH GHO GLFDVWHUR
 RUH

6HQDWR \$XOD ,QWHUSHOODQJH H LQWHUURJD]LRQL
 FRQYHUVLRQH LQ OHJJH GHO GHFUHWR OHJJH UHFDQWH SURURJD GHO WHUPLQH GL
 HQWUDW LQ YLJRUH GHJOL REEOLJKL GL IDWXXUD]LRQH HOHWURQLFD SHU OH
 FHVLRQL GL FDUXUDQWH 2YH FRQFOXVR GDOOD &RPLVLRQH RUH

6HQDWR FRPPLVLRQH \$IIDUL FRVWLWX]LRQDOL DXGL]LRQL LQIRUPDOL
 VX \$WWR GHO *RYHUQR \$FFHVLELOLWD GHL VLWL ZHE H GHOOH DSSOLF]LRQL
 PRELQ GHJOL HQWL SXEEOLF RUH SURURJD GHOOD GHOJD SHU OD
 ULIRUPD GHO 7HUJR VHWWRUH GO ULRUGLQR GHL 0LQLVWHUL

6HQDWR FRPPLVLRQH)LQDQJH FRPXQLFD]LRQL GHO PLQLVWR
 GHO (FRQRPLD H GHOOH)LQDQJH 7ULD VXOOH OLQHH SURJUDPPDWLFKH GHO VXR
 GLFDVWHUR RUH GO 3URURJD WHUPLQH IDWXXUD]LRQH HOHWURQLFD
 WHUPLQH HVDPH

6HQDWR FRPPLVLRQH \$JULFROWXUD \$XGL]LRQH LQIRUPDOH GL
 UDSSUHVHQWDQWL GHOOH RUJDQL]D]LRQL VLQGGDFDOL GHO VHWWRUH DJULFROR
)/,\$*,/)\$, &,6/ 8,/ 8*/ \$JURDOLPHQWUDH H &,6\$/ VXOOH
 SUREOHPDWLFKH GHO FRPSDUWR DJULFROR H DJURDOLPHQWUDH RUH

6HQDWR FRPPLVLRQH /DYRUR ,QGDJLQH FRQVFLWLYD VXO
 IXQ]LRQDPHQWR GHL VHUYL]L SXEEOLFL SHU O LPSLHJR LQ ,WDOLD H
 DOO HVWHUR DXGL]LRQH GL UDSSUHVHQWDQWL GL '\$\$37 RUH

6HQDWR FRPPLVLRQH \$PELHQWH ,VWLWX]LRQH GL XQD &RPLVLRQH
 G LQFKLHVVD VXO FLFR GHL ULILXWL LQ VHGH UHGLJHQWH RUH

5RPD ,VWDW)DWXXUDWR H RUGLQDWLYL GHO LQGXXVULD 0DJJLR
 3UH]L DO FRQVXPR *LXJQR

5RPD ,VWLWXWR \$IIDUL ,QWHUQD]LRQDOL H (LQDXGL ,QVWLWXWH IRU
 (FRQRPLFV DQG)LQDQFH &RQHUHQJD LQ OLQJXD LQJOHVH VXO WHPD 7KH
 (FRQRPLF 'HWHUPLQDQWV RI 3RSXOLVP (LQDXGL ,QVWLWXWH IRU (FRQRPLFV
 DQG)LQDQFH 9LD 6DOOXVWLDQD GDOOH RUH DOOH
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5RPD ,QSV WDYROD URWRQGD 6FKHPD FODVVLFR H IRUPH
FRQWUDWXXDOL IOHVVLELOL QHO FDQWLHUH GHOOH ULIRUPH GHO ODYRUR
SURILOL VRVWDQJLDOL H ULFDGXWH SUHYLGHQJLDOL 3DODJ]R
:HGHNLQG SLD]JD &RORQQD D SDUWLHUH GDOOH RUH

5RPD OD &1\$ SUHVHQWD LO 5DSSRUWR GHOO 2VVHUYDWRUR
SHUPDQHQWH VXOOD WDVVD]LRQH GHOOH SLFFROH H PHGLH LPSUHVH ,O
5DSSRUWR HVDPLQD OD GLQDPLFD H OH GLIHHUHQJH GHO 7RWDO WD] UDWH
VXOOH LPSUHVH DUWLJLDQH PLFUR SLFFROH H PHGLH LQ FRPXL
LWDOLDQL LQFOXVL WXWWL L FDSROXRJL GL UHJLRQH H GL SURYLQFLD
'RSR O DSHUWXUD GHL ODYRUR GL 6HUJLR 6LOYHVWULQL 6HUJHWULR
'HQHUDOH GHOO &1\$ SDUWHFLSDQR &ODXGLR &DUSHQWLHUH
5HVSQRVDELOH GHO GLSDUWLPHQWR SROLWLFKH ILVFDOL H VRFLHWULH
GHOO &1\$ \$QQD ODULD %HUQLQL &DSRJUXSSR GL)RUJD ,WDOLD DO
6HQDWR ODXUR ODULD ODULQR 9LFHSUHVVLGHQWH GHOO FRPLVLRQH
%LQDQFLR GHO 6HQDWR &DUOD 5XRFFR 3UHVLGHQWH GHOO FRPLVLRQH
)LQDQJH GHOO &DPHUD /H FRQFOXVLRQL VRQR DIILGDWH D ODVVLPR
'DUDYDJDOLD 9LFHPLQLVWUR GHOO (FRQRPLD H GHOOH)LQDQJH H D
'DQLHOH 9DFFDULQR 3UHVLGHQWH 1D]LRQDOH GHOO &1\$ DXGLWRULXP
GHOO &1\$ SLD]JD ODULDQR \$UPHOOLQL \$ GDOOH RUH

5RPD LQL]LDWLYD /H SROLWLFKH GHO ODYRUR QHOO DYYLR GHOO
;9,.. /HJLVODWXUD 3DUWHFLSD OD VHJUHWDULD FRQIHGHUODH GHOO
&JLO 7DQLD 6DFFFKHWL 6DSLHQJD 8QLYHUVLWD GL 5RPD)DFROWD
GL *LXULVSUXGHQJD DXOD &DODVVR RUH

6HVWR 6DQ *LRYDQQL OL)RUXP \$QLPD H \$VVHPEOHD \$QLPD
8RPR H 7HFQRORJLD YHUVR LO)XWXUR GHOO ,QGXXVULD (VSHLHQJH
HFFHOHQWL D FRQIURQR DOOD SUHVHQJD GL 9LQFHQJR %RFFLD
3UHVLGHQWH &RQILQGXXVULD 6SD]LR 0, / OXVHR GHOO ,QGXXVULD H GHO
/DYRUR \$UHD ([%UHGD RUH

3HVFDUD LQL]LDWLYD &JLO \$EUX]JR &RQWUDWWDUH SHU
LQFOXGHUH 4XDOLDW GHOO VYLOXSSR GLJQLWD QHO ODYRUR
VXSHUDH OH GLVXXJDOLDQJH 3DUWHFLSD LO VHJUHWDULR
FRQIHGHUODH GHOO &JLO ODXULJR /DQQLQL OXVHR GHOO *HQWL
G \$EUX]JR \$XGLWRULXP 3HWUX]JL YLD GHOOH &DVHUPH RUH

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7DFFXLQR VHWLPLDQDOH PHUFROHGL

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4XLULQDOH LO SUHVVLGHQWH GHOO 5HSXEEOLF 6HUJLR ODWWDUHOOD LQ
YLVLWD GL 6WDWR QHOOD 5HSXEEOLF GHOO \$]HUEDLJLDQ

&DPHUD \$XOD HOH]LRQH GL GXH FRPSRQHQLW GHO &GD 5DL RUH
HOH]LRQH GL GXH FRPSRQHQLW GHO &RQVLJOLR GL SUHVVLGHQJD GHOO
JLXVWL]LD DPPLQLVWUDWLYD GHOO &RUWH GHL &RQLW H GHOO JLXVWL]LD
WULEXWDLR LQIRUPDLYD XUJHQWH GHO PLQLVWUR GHOO 6YLOXSSR HFRQRPLFR
/XLJL 'L ODLR VXDWR GHL WDYROL GL FVLV DSHUWL DO OLVH RUH

&DPHUD FRPLVLRQH \$IIDUL FRVWLWX]LRQDOL LQ FRQJLXQWD FRQ
3ROLWLFKH 8H \$XGL]LRQH GHL UDSSUHVHQWDQWL GHO &RPLWDWR 'LUHWLWD
QHO DPFLWR GHOO HVDPH GHOO VFKHPD GL GHFUWR OHJLVODWLYR
UHFDQWH DWXXD]LRQH GHOO GLUHWWLYD 8(FKH PRGLLFD OD
GLUHWWLYD &((UHODWLYD DO FRQWUROOR GHOO DFTXLV]LRQH H GHOO
GHWHQ]LRQH GL DUPL RUH \$XGL]LRQL GL RUH HVSHUWL
GHOO PDWHULD

2UH UDSSUHVHQWDQWL GHOO)GHUD]LRQH LWDOLDQD WLUR D YROR
,.7\$9 H GHOO)GHUD]LRQH ,WDOLDQD WLUR GLQDPLFR VSRUWLYR),.7'6

&DPHUD FRPLVLRQH %LQDQFLR LQ FRQJLXQWD FRQ %LQDQFLR 6HQDWR
\$XGL]LRQH LQIRUPDOH GL UDSSUHVHQWDQWL GHOO 6RFLHWL LWDOLDQD GHL
GRFHQLW GL UD]LRQHULD H GL HFRQRPLD D]LHQGDOH 6,'5(\$ QHO DPFLWR
GHO HVDPH GHOO 6FKHPD GL GHFUWR OHJLVODWLYR UHFDQWH GLVSRV]LRQL
LQWHJUDWLYH H FRUHHWWLYH DO GHFUWR OHJLVODWLYR LQ PDWHULD GL
FRPSOHWDPHQR GHOO ULIRUPD GHOO VWUXWWXUD GHO ELQDQFLR GHOO 6WDWR
RUH 5HQGLFRQR JHQHUDOH GHOO \$PPLVWUD]LRQH GHOO 6WDWR SHU
O HVHUF]LR ILQDQJLDUL 'LVSRV]LRQL SHU O DVVHVWDPHQR GHOO
ELQDQFLR GHOO 6WDWR H GHL ELQDQFLR GHOOH \$PPLVWUD]LRQL DXWRQRPH SHU
O DQQR ILQDQJLDUL

&DPHUD FRPLVLRQH &XOWXUD 1HO DPFLWR GHOO HVDPH GHOO
3URSRVWD GL UHJRODPHQWR GHO 3DUODPHQR HXURSHR H GHO &RQVLJOLR FKH
LVWLWXVLVH LO SURJUDPPD (XURSD FUHDWLYD H FKH DEURJD LO
UHJRODPHQWR DXGL]LRQH GL 6LOYLD &RVWD PHPEUR GHOO &RPLVLRQH
FXOWXUD H LVWUX]LRQH GHO 3DUODPHQR HXURSHR RUH

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&DPHUD FRPPLVLRQH \$PELHQWH \$XGLJLRQH GHO 0LQLVWUR
GHOO DPELHQWH H GHOOD WXWHOD GHO WHUULWRULR H GHO PDUH 6HUJLR &RVWD
VXOOH OLQHH SURJUDPPDWLFKH GHO VXR GLFDVWHUR OLPLWDWDPHQWH DOOH
SDUWL GL FRPSHWHQJD GHOOD &RPPLVLRQH RUH

&DPHUD FRPPLVLRQH \$JULFROWXUD 6XOOD VLWXDJLRQH H VXL SUREOHP
GHO VHWWRUH DJURDOLPHQWUDH 2UH DXGLJLRQH GHO 'LUHWWRUH
GHOO \$JHQJLD GHOOH GRJDDH H GHL PRQRSROL GRWWRU *LRYDQQL HVVOHU
2UH DXGLJLRQH GHOOD 'LUHWWRUH JHQHDOH GHOOD 'LUHJLRQH
JHQHDOH GHOOH IRUHVWH GHO 0LQLVWHUR GHOOH SROLWLFKH DJULFROH
DOLPHQWDUL H IRUHVWDOL GRWWRUHVVD \$OHVVDDGUD 6WHIDQL

&DPHUD *LXQWD SHU OH HOHJLRQL LQVHGLDPHQWR H HOHJLRQH GHO
SUHVLGHQWH H XIILFLR GL SUHVLGHQJD RUH

&DPHUD *LXQWD SHU OH DXWRULJDDJLRQL LQVHGLDPHQWR H HOHJLRQH
GHO SUHVLGHQWH H XIILFLR GL SUHVLGHQJD RUH

6HQDWR \$XOD 9RWDJLRQH SHU O HOHJLRQH GL GXH FRPSRQHQL GHO
&RQVLJOLR GL DPPLQLVWUDJLRQH GHOOD 5DL RUH
9RWDJLRQL SHU O HOHJLRQH GHL FRPSRQHQL GHL &RQVLJOLR GL 3UHVLGHQJD
GHOOD *LXVWLJLD DPPLQLVWUDWLYD GHOOD &RUWH GHL FRQWL H GHOOD
*LXVWLJLD WULEXWDULD RUH

6HQDWR FRPPLVLRQH \$IIDUL FRVWLWXJLRQDOL DXGLJLRQL LQIRUPDOL
VX \$WWR GHO *RYHUQR &RQWUROOR GHOO DFTXLVLJLRQH H GHOOD GHWHQJLRQH GL
DUPL RUH 'LVSRVLJLRQL LQWHJUDWLYH H FRUHWWRU DO GHFUHWR
OHJLVODWLYR 5HYLVLRQH GHL UXROL GHOOH)RUJH GL SROLJLD &RGLFH 7HUJR
VHWWRUH GO ULRUGLQR GHL 0LQLVWHUR

6HQDWR FRPPLVLRQH *LXVWLJLD GGO OHJLWLPD GLIHVD VHGH
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6HQDWR FRPPLVLRQH (VWHUL GO &HVLRQH XQLWD QDYDOL DOOD /LELD

6HQDWR FRPPLVLRQH %LQDQFLR 6HJXLWR DXGLJLRQL LQIRUPDOL
VXOO DWWR *RYHUQR &RPSOHWDPHQWR GHOOD ULIRUPD GHOOD VWUXWXXUD GHO
ELQDQFLR GHOOR 6WDWR K 6RFLWD LWDOLDQD GRFHQWL UDJLRQHULD HG
HFRQRPLD DJLHQGDH

6HQDWR FRPPLVLRQH /DYRUR ,QGDJLQH FRQRVFLWLYD VXO
IXQJLRQDPHQWR GHL VHUYLJL SXEOLFL SHU O LPSLHJR LQ ,WDOLD H
DOO HVWHUR DXGLJLRQH GHO 3UHVLGHQWH GHO \$13\$/ RUH ,QGDJLQH
FRQRVFLWLYD VXO IXQJLRQDPHQWR GHL VHUYLJL SXEOLFL SHU O LPSLHJR LQ
,WDOLD H DOO HVWHUR DXGLJLRQH GHO 3UHVLGHQWH GHOOD ,67\$ RUH

6HQDWR FRPPLVLRQH ,JLQH H 6DQLWD DXGLJLRQH LQIRUPDOL GL
UDSSUHVVHQWQWL GHOOD FRQIHUHQJD GHOOH UHJLRQL H GHOOH SURYLQFH
DXWRQRPH VX SUREOHPDWLFKH GHO VHWWRUH VDQLWDULR RUH

6HQDWR FRPPLVLRQH \$PELHQWH ,VWLWXJLRQH GL XQD &RPPLVLRQH
G LQFKLHVVD VXO FLFOR GHL ULILXWL LQ VHGH UHGLJHQWH

9LJLQDQJD 5DL LQVHGLDPHQWR GHOOD FRPPLVLRQH H HOHJLRQH GHO
SUHVLGHQWH H XIILFLR GL SUHVLGHQJD RUH

&RSDVLU LQVHGLDPHQWR GHOOD FRPPLVLRQH H HOHJLRQH GHO SUHVLGHQWH
H XIILFLR GL SUHVLGHQJD RUH

5RPD ,VWDW 0HFDWR LPPREOLDUH FRPSUDYHQGLWH H PXWXL GL IRQWH
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7DFFXLQR VHWLWLPDQDOH PHUFROHGL
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5RPD &RQIHUHQJD \$QXXDOH GL &RQIDVVRFLD]LRQL VXO WHPD
 'RQQH OD VILGD \$LQFHQWH GHOOH GRQQH QHOO HUD GHOOH UHWH H
 GHOOR VPDW ZRUNLQJ DOOD SUHVHQJD GHO 3UHVVLGHQWH \$QJHOR
 'HLDQD / DSSXQWDPHQWR WHUPLQD FRQ XQ DSHULWLYR GL QHWZRUNLQJ
 7HPSLR GL \$GULDQR 3LD]JD GL 3LHWUD RUH

5RPD LO &RQVLJOLR 1D]LRQDOH GHO 1RWDULDWR H OH
 \$VVRFLD]LRQL GHL &RQVXPDRUL SUHVHQWDR XQ YDGHPHFXP GHGLFDWR
 DO 3UHVWLRW YLWDOL]LR LSRWHFDULR QHOO DPELWR GHOOD FDPD]QD
 LQIRUPDWLYD &DVD %HQH 3ULPDULR FRPH DFTXLVWUOD LQ VLFXUH]]D
 ,QWHUYHQJR WUD JOL DOWUL \$OELQR)DULQD 9LFH 3UHVVLGHQWH
 GHO &RQVLJOLR 1D]LRQDOH GHO 1RWDULDWR 0LFDHOD *LUDUGL
 0RYLPHQWR 'LIHV D GHO &LWWDGLQR H \$QJHOR 3HSHWWL \$% , 8IILFLR
 FUHGLWL +RWHO 1D]LRQDOH 6DOD &ULVWDOOR 3LD]JD GL
 0RQWHFLWRUL RUH

5RPD 7XWWL0HGLD LQYLWD D ULIOHWWHUH QHOO \$WHOLHU
 G ,QWHOO]LHQJD &RQQHWWLYD VX)DNH 1HZV UHJROH H 0LPLWL
 GHO DOJRULWR \$O GLEDWWLRW SDUWHFLSDQR 'HUULFN GH .HUFNKRYH
 'GLUHWWRUH VFLHQWLILFR 7XWWL0HGLD 0HGLD 'XHPLOD)DQFR 6LGG
 SUHVVLGHQWH 7XWWL0HGLD)DEUL]LR &DURWWL 'GLUHWWRUH) ,(*
 *LQD 1LHUL 0HGLDVHW /XLJL &RQX \$16\$)ULHGD %ULRVFKL
 :LNLPHGLD ,WDOLD HG HVSHUWL FRQ GLYHUVH FRPSHWHQJH 9LWR
 &ULPL 6RWWRVHJUHWDULR FRQ GHOJD DOO HGLWRULD H 'DQLOR
 7RQLQHOO 0LQLVWRU GHOOH LQIUDVWUXWUXUH H GHL WUDVSRUWL KDQQR
 FRQIHUPDR OD SDUWHFLSD]LRQH) ,(* 9LD 3LHPRQWH RUH

7UDQL SUHVHQW]LRQH GHOOD QXRYD HPLVVLRQH QXPLVPDWLFD
 GHOOD 5HSXEEOLF ,WDOLDQD GHGLFDWD DOOD %DVLOLF &DWWHGUDOH GL
 7UDQL /D PRQHWL LQ DUJHQWR GDO YDORUH QRPLQDOH GL HXUR H
 VWDWD FRQLDWD SUHVVR OH RIILFLQH GHOOD =HFFD GHOOR 6WDWR HG
 HPHVVD GDO 0LQLVWHUR GHO (FRQRPLD H)LQDQJH OR VFRUVR
 OXJOLR \$OOD SUHVHQW]LRQH SDUWHFLSDQR LO 6LQGDFR GL 7UDQL
 \$PHGR %RWWDR O \$UFLYHFRYR GHO \$UFLGLRFHV GL 7UDQL 0RQV
 /HRQDUGR ' \$VFHQJR LO 5HVSRQVDELOH =HFFD H 3DWULPRQLR 6WRULFR
 \$UWLVLFR GHO 3ROLJUDILFR 0DWWHR 7DJOLHQWL H O DUWLVD
 LQFLVRUH GHOOD =HFFD GHOOR 6WDWR 9DOHULR 'H 6HWD 3DOD]]R
 GHOOD \$UWL %HOWUDQL RUH
 \$*
 6HU 6DU
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 \$* , 32/ 5 7\$%

7DFFXLQR VHWLWPDQDOH JLRYHGL
 \$* , 5RPD OXJOLR

* , 2 9 (' , OXJOLR

4XLULQDOH LO SUHVVLGHQWH GHOOD 5HSXEEOLF 6HUJLR
 0DWWDUOOD LQ YLVLWD GL 6WDWR GHOOD 5HSXEEOLF
 GHO \$]HUEDLJLDQ

&DPHUD LO SUHVVLGHQWH 5REHUWR)LFR SDUWHFLSD DOOD
 WUDGL]LRQDOH FHULPRQLD GHO 9HQW]OLR GHO \$VS RUH
 0RQWHFLWRULR VDOD GHO 0DSSDPRQR

3DUODPHQR LQ VHGXD FRPXQH SHU O HOH]LRQH GL XQ JLXGLFH
 GHOOD &RQXOWD H GHL PHPEUL 0DLFL GHO &VP

&DPHUD FRPLVVLRQH 7UDVSRUWL LQ FRQLXQWD FRQ 3ROLWLFKH
 8H 1HOO DPELWR GHO HVDPH GHOOR VFKHPD GL GHFUHR
 OHJLVODWLYR UHFDQWH DWXDX]LRQH GHOOD 'LUHWWLYD 8(
 FKH VWDELOLVFH L UHTXLVLWL WHFQLFL SHU OH QDYL DGLELW DOOD
 QDYLJD]LRQH LQWHUQD DXGL]LRQH GL UDSSUHVHQWQWL GL
 RUH 'LUH]LRQH JHQHDOH GHOOD 0RWRUL]]D]LRQH FLYLOH
 RUH 8QLRQH QDYLJD]LRQH LQWHUQD LWDOLDQD 81 ,,
 \$VVRFLD]LRQH LWDOLDQD GL GLULWWR GHOOD QDYLJD]LRQH LQWHUQD
 \$,1, 8& ,1\$ &RQLQGXYWULD QDXWLFD \$JHQJLD ,QWHUJLRQDOH
 SHU LO ILXPH 3R \$,3R *HVWLRQH *RYHUQDWLYD 1DYLJD]LRQH /DJKL

&DPHUD FRPLVVLRQH \$WLYLWD SURGXWLYH LQ FRQLXQWD FRQ
 \$JULFROWXUD H 3ROLWLFKH 8H \$XGL]LRQH GHO SULPR
 YLFHSUHVVLGHQWH GHOOD &RPLVVLRQH SHU O DJULFROWXUD H OR
 VYLOXSSR UXUDOH GHO 3DUODPHQR HXURSHR RQRUHYROH 3DROR 'H
 &DVWR LQ PHULWR DOOD SURSRVWD GL 'LUHWWLYD LQ PDWHULD GL
 SUDWLFKH FRPHUFLDOL VOHDOL QHL UDSSRUWL WUD LPSUHVH QHOOD
 ILOHUD 0LPHQWUDH

&DPHUD FRPLVVLRQH \$JULFROWXUD \$XGL]LRQH GHOOH
 RUJDQL]D]LRQL VLQGDQDOL)\$, & ,6/)\$, & , / 8 , / \$ 8 , / 8 * /
 DJURDOLPHQWUDH &21)6\$ /)1\$)HGHUD]LRQH QD]LRQDOH DJULFROWXUD
 H 8& , 8QLRQH FROWLYDRUL LWDOLDQL VXOOD VLWXD]LRQH H VXL
 SUREOHL GHO VHWWRUH DJURDOLPHQWUDH H GHOOD SHVFD RUH
 \$*
 6HU 6DU 6HJXH
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 \$* , 32/ 5

7DFFXLQR VHWWLPDQDOH JLRYHGL
 \$*, 5RPD OXJOLR
 * , 2 9 (' , OXJOLR

6HQDWR FRPPLVLRQH \$IIDUL FRVWLWXJLRQDOL DXGLJLRQL LQIRUPDOL
 VX \$WWR GHO *RYHUQR &RQWUROOR GHOO DFTXLVLJLRQH H GHOD GHWHQJLRQH GL
 DUPL RUH

6HQDWR \$XOD ,QWHUSHOODQJH H LQWHUURJDJLRQL
 6HQDWR FRPPLVLRQH (VWHUL GO &HVVLQRH XQLWD QDYDOL DOOD /LELD

6HQDWR FRPPLVLRQH /DYRUR ,QGDJLQH FRQVFLWLYD VXO
 IXQLRQDPHQWR GHL VHUYLJL SXEOLFL SHU O LPSLHJR LQ ,WDOLD H
 DOO HVWHUR DXGLJLRQH GHO 3UHVLGHQWH GHO &1(/ RUH

6HQDWR FRPPLVLRQH \$PELHQWH ,VWLWXJLRQH GL XQD &RPPLVLRQH
 G LQFKLHVVD VXO FLFOR GHL ULILXWL LQ VGHG UHGLJHQWH

5RPD ,VVDW 3URGXJLRQH QHOOR FRVWUXJLRQL 0DJJLR

5RPD \$QFH (YHQR 6EORFFDFDQWLHUL /H SURSRVWH GL \$QFH H \$QFL
 SHU ULPHWHUHU LQ PRWR LO 3DHVH ,O SUHVLGHQWH GHOO \$QFH *DEULHOH
 %XLD H LO VLQGDFR GL &RVHQJD GHOHJDWR \$QFL D 8UEDQLVWLFD H /DYRUL
 SXEOLFL 0DUL 2FFKLXWR SUHVHQWQWR XQ GRFXPHQR FRQLXQWR GL
 SURSRVWH SHU VXSHUDH OR VWDOR H ULDSULUH L FDQWLHUL LQ YLVD
 GHOO DQXQFLDWR LQWHUYHQWR GHO *RYHUQR VXO FRGLFH GHJOL DSSDOWL
 3DUWHFLSD LQROWUH LO SURI *XVWYR 3LJD YLD *XDWWDQL RUH

5RPD &RQLQGQXVWULD 3UHVHQWJLRQH &KFN XS 0HJJRJRUR
 3DUWHFLSDQR 9LQFHQR %RFFLD 3UHVLGHQWH &RQLQGQXVWULD H 6WHIDQ 3DQ
 9LFH 3UHVLGHQWH &RQLQGQXVWULD H 3UHVLGHQWH GHO &RVLJOLR GHOOH
 5DSSUHVHQWQJH 5HJLRQDOL H SHU OH 3ROLWLFKH GL &RHVLRQH 7HUULWRULDOH
 GL &RQLQGQXVWULD 9LDOH GHOO \$VWURQRPLD RUH

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 6HU 6HJXH
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 \$*, 32/ 5 7\$%

7DFFXLQR VHWWLPDQDOH JLRYHGL
 \$*, 5RPD OXJOLR
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5RPD 0\$;;, 3UHVHQWJLRQH HGLWRULDOH ,O /DYRUR GHO
)XWXUR GL /XFD 'H %LDVH 3DUWHFLSD WUD JOL DOWUL 9LQFHQR
 %RFFLD 3UHVLGHQWH &RQLQGQXVWULD 3LDJJD GHO 0D[[L RUH

5RPD FRQIHUHQJD VWDPSD ,Q GLIHVD GHOOH OLEHUWD FLYLQD
 7HVWLPRQLDQJH GD 5XVVD 0ROGDYLD H .DJNLVWDQ G LQLJLDWLYD
 GHO VHQRWRUH 5REHUWR 5DPSL D FXUD GHOD)HGHUJLRQH ,WDOLDQD
 'LULWWL 8PDQL ,)8 H GHOD)RQGDJLRQH 2SHQ 'LDORJ 2'
 'XUDQWH OD FRQIHUHQJD DWLWLYLWVL SHU L GLULWWL XPDQL
 WHVWLPRQLDQR OR VWDWR IUDJLOH LQ FXL YHUVQR OH OLEHUWD FLYLQD
 LQ .DJNLVWDQ 5XVVD H 0ROGDYLD VDOD &DGXL GL 1DVVLUD
 6HQDWR GHOD 5HSXEOLFD RUH

5RPD LQLJLDWLYD &JLO 1DJLRQDOH /D QXRYD *DUDQJLD *LRYDQL
 SHU VYLOXSSDUH OH FRPSHWQJH GHL JLRYDQL H PLJOLRUDUH OH ORUR
 RSSRUWXQLWD RFXSDJLRQDOL SURVSHWLYH H FULWFLWD
 3DUWHFLSDQR L VHJUHWDUL FRQIHGHUOD GHOD &JLO *LXVSSH
 0DVVDIUD H 7DQLD 6DFFFKHWL &JLO 1DJLRQDOH VDOD 6DQWL FRUVR
 G ,WDOLD RUH

0LQDQR HYHQWR 6DOXWH DOLPHQWJLRQH H TXDOLWD GL YLWD
 8QD YLVLQRH FRPXQH YHUVR XQD OHDGHUVKLS LWDOLDQD QHO PRQR \$O
 YLD O DOOHQJD VWDWHJLFD WUD L &OXVWHU 7HFQRORJLFL 1DJLRQDOL
 &/ \$ 1 H \$OLVHL ,QWHUYHQJQR WUD JOL DOWUL 'LDQD %UDFFR
 3UHVLGHQWH &OXVWHU \$/,6(, /XLJL 3LR 6FRUGDPDJD 3UHVLGHQWH
 &OXVWHU &/ \$ 1 H 'RQDHOOD 6FLXWR 3URUHWRUH GHO 3ROLWHFQLFR
 GL 0LQDQR \$XOD 0DJQD GHO 3ROLWHFQLFR GL 0LQDQR GDOH
 DOOH

1DSROL LQLJLDWLYD GHO &RPXQH GL 1DSROL 7HUUD
 \$SULWHL3RUWL 3DUWHFLSD LO VHJUHWDUL FRQIHGHUOD GHOD &JLO
 0DXULJLR /DQGLQL 6WDJLRQH 0DULWLPD &HQWR &RQJUHVVL RUH

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 6HU 6DU
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 \$*, 32/ 5 7\$%

7DFFXLQR VHWWLPDQDOH YHQHUGL
 \$*, 5RPD OXJOLR
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5RPD ,VVDW , ELODQFL GL FRPXQL SURYLQFH H DUHH
PHWURSRDLWDQH \$QQR

0LODQR LQLJLDWLYD &JLO ,O ULVFKLR DPLDQWR /D SUHYHQJLRQH
ROWUH OH GLYHUVH QDJLRQDOLWD H FXOWXUH GLIIHUHQWL 3DUWHFLSD
LO VHJUHWDULR FRQIHGHDOH GHOOD &JLO ODXULJLR /DQGLQL &JLO
/RPEDUGLD YLD 3DOPDQRYD RUH

*LIIRQL 9DOOH 3LDQD 6\$ HVLDP HGLJLRQH GHO *LIIRQL
)LOP)HVWLYDO GD RJJL DO OXJOLR LPSRUWDQWH DSSXQWDPHQWR
SHU UDJDJL GHO PRQGR 'LUHWWR GD &ODXGLR *XELWRVL

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6DU /8*

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\$*, 32/ 5 7\$%

7DFFXLQR VHWWLPDQDOH VDEDWR
\$*, 5RPD OXJOLR

6 \$ % \$ 7 2 OXJOLR

5RPD 6IHUO (EEDVWD D 5RFN LQ 5RPD ,O 7UDS .LQJ GHOOD
PXVLFD LWDOLDQD LQ FRQFHUWR DOO ,SSRGURPR GHOOD &DSDQQHOOH 9LD
\$SSLD 1XRYD RUH

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\$*, 32/ 5 7\$%








7DFFXLQR VHWWLPDQDOH GRPHQLFD
\$*, 5RPD OXJOLR

' 2 0 (1 , & \$ OXJOLR

*UDQ 3UHPLR GL)RUPXOD GL *HUPDQLD RUH 6N\

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6DU /8*

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 0L SLD  &RQGL  7ZHF  G+  6KD  6WDP  (PDLO

& ,16('2 &HQWUR ,QWHUUHJLRQDOH 6WXGL H 'RFXPQWDJLRQH 9LD 3DUULVSRQVDELOH RPD 3LX9\$1S8H Y6PFLILQL
'LFLKDUDJLRQH GL DFFHVLELQWj





























